5 D's of Bystander Action

<u>Direct - Call it out</u>

"that's not funny, you've crossed the line "You just cut them off again, let them speak"

<u>Distract - Change the subject</u>

"So, did you see the game on the weekend?"
"How great's the weather been lately!"

Delay - Check in after

"Do you want me to stay for a while?"
"I wanted to check in, are you ok?"

<u>Delegate - Get help</u>

"Can you check on them please, I want them to be safe"

Document

If it is safe, capture evidence on your device. Check with the person what they want to do

