

POSITION DESCRIPTION – Principal Strategic Advisor to the Ovens and Murray Family Violence Partnership

Position:	Principal Strategic Advisor
Team:	Executive Services
EFT:	0.8
Hours:	9.00 – 5.06 (flexibility available)
Accountable:	CEO

BACKGROUND

The Centre Against Violence hold the auspice and Chair responsibilities for the Ovens and Murray Family Violence Partnership. Subsequently, the PSA employment contract is held with CAV.

Our organisation is embedded with the values of respect, commitment, trust, integrity, and equity. We foster an organisational culture that embraces growth, adaptation and empowerment, the preservation of safety, and the pursuit of social justice.

Centre Against Violence (CAV) is managed by a community-based Board of Management and receives core funding through the Victorian Government Department of Families, Fairness and Housing. From time-to-time special project funding is sought from other sources.

CAV provides crisis care and case management for victim survivors of family violence and advocacy, information and support to adults, children and young people who have experienced sexual assault and their supporting family members and friends. We also offer services to children and young people under 18 years old who are identified as having harmful sexual behaviours.

CAV is committed to helping people of all gender identities, ethnicities, races, sexual orientations, religions, ages and physical abilities. This includes trans, gender diverse and non-binary people of all gender identities and expressions as well as cisgender women and men. We respect and celebrate the diversity within our communities and workplace and recognise that people may use different terms to describe their identity and experiences.

CAV operates a service delivery system which complies with the requirements of ISO:9001 Quality Management System, Human Services Standards and the Rainbow Tick Standards.

ACCOUNTABILITY

Responsible to the CEO through to the Board of Management of the Centre Against Violence (CAV).

AWARD

Salary and employment conditions are in accordance with the **Social, Community, Home Care and Disability Services Industry Award 2010**. This position is a level 7 under the Award.

LOCATION

This position can be based in either the Wangaratta or Wodonga office. Travel between offices and other areas of the Ovens and Murray region will be frequently required.

The Centre Against Violence offers flexible work arrangements.

MAIN PURPOSE

The role of the Principal Strategic Advisor (PSA) is to provide leadership in the development, implementation, and monitoring of the integrated approach across the family violence sector within the Ovens and Murray area.

The role is responsible for steering integration initiatives and activities that support the achievement of the Ovens and Murray Family Violence Partnership priorities.

QUALIFICATIONS AND EXPERIENCE

- Tertiary qualifications in, public health, social work, public policy, community development or a related discipline
- Family Violence sector knowledge and experience is desired

KEY RESPONSIBILITIES

- Play a key lead role in strategic development and implementation of the integrated family violence system at the area and state-wide levels
- Provide strategic leadership and oversight of the implementation, monitoring and review of the OMFV Strategic Plan in accordance with State Government's policy frameworks.
- Maintain an overview of key policy and program developments and identify implications and opportunities at a local level.
- Provide informed, considered and evidence-based advice on service coordination and policy to the OMFVC, government and other professionals.
- Represent the OMFVC and initiatives from the region in relevant regional and state-wide forums.
- Maintain strong connections and work collaboratively with key regional networks and groups including (but not limited to) Aboriginal family violence, homelessness and family services
- Be a conduit and provide a point of communication and coordination for government and the integrated family violence services system.
- Take a lead role in developing partnerships between services, encouraging collaboration in operations and innovation in integrated service delivery.
- Ensure local engagement in family violence reform processes through leading and supporting co-design and consultations.
- Identify, collate and analysis local needs, trends and data to inform state-wide processes to be addressed through policy development, legislative changes and recommendations for future activities - advocating for a rural and remote lens to be applied to Family Violence system initiatives and processes.
- Forge and maintain effective formal links with other regional service system coordinators, forums and networks.
- Facilitate the development of relationships that support key agreements and protocols between family violence services and other key sectors and services
- Support the MARAM Framework model of integration and collaboration

ACCOUNTABILITY AND EXTENT OF AUTHORITY

- Required to make decisions based on knowledge and experience that ensure problems and issues related to the position are promptly remedied or are reported to appropriate persons.
- Exercise professional and independent judgement in problem solving and developing positive working relationships with external stakeholders, community members and staff.

KEY SELECTION CRITERIA

- Tertiary qualifications in public health, public policy, community development or a related discipline
- Demonstrated understanding of the nature and dynamics and the social and political context of family violence, including awareness of issues relating to cultural diversity, gender-specific and gender-sensitive service development and delivery.
- Appropriate level of experience in building and maintaining strategic relationships with a broad range of key stakeholders
- Demonstrated understanding and working knowledge of government policies as they relate to family violence.
- Exceptional skills in stakeholder management
- Ability to facilitate the organisation of events, education and training with a demonstrated ability in report writing and presentation
- Understanding of, and commitment to social justice principles.
- Current Victorian Driver's License, Police Check and Working with Children's Check.

SAFETY SCREENING

- *The successful candidate holds a current Victorian Drivers Licence without risk of loss through demerit points.*
- *The successful candidate holds or is willing to undertake a current Police Check and WWCC ensuring their suitability as an employee of CAV.*
- *Is not and has not been subject to an intervention order by this title or any other used in Australia or overseas*
- *The successful candidate agrees that CAV selection panel reserves the right to contact previous employers and organisations that have contracted the candidate even if such contacts have not been named as referees for the purpose of checking authenticity and claims to experience/knowledge.*
- *A minimum of two references are required and must be from an Organisation/Company phone number rather than a mobile phone number.*
- *The successful candidate, when offered the position, accepts the position with a declaration that there is no health status, either physical or mental that disables their ability to work effectively on a daily basis and notifies CAV if there is any need for modification to aid them at work.*